

# OFFICIAL GAZETTE



## GOVERNMENT OF GOA, DAMAN AND DIU

### GOVERNMENT OF GOA, DAMAN AND DIU

Department of Personnel and Administrative Reforms

#### Notification

12-4-77-Div.I(a)

In exercise of the powers vested in him under Rule 4, sub-rule (2) of the Goa, Daman and Diu Civil Service Rules, 1967 read with Rule 2 clause (d) thereof, the Administrator of Goa, Daman and Diu is pleased to declare the post of Deputy Director (Vigilance), Group "B" Gazetted in the scale of Rs. 650-30-740-35-810-EB-35-880-40-1000-EB-40-1200 created vide Order No. 1-44-78-Div.III dated 15-4-1978 issued by Department of Personnel and Administrative Reforms, Secretariat Administration and Coordination Division as a temporary "duty post" of the said service for the purpose of recruitment thereto.

By order and in the name of the Administrator of Goa, Daman and Diu.

*Chaman Lal*, Joint Secretary.

Panaji, 15th April, 1978.

#### Notification

12-4-77-Div. I

The following rules relating to the recruitment to the Group 'C' ministerial non-gazetted posts in the Vigilance Division of the Secretariat under the Government of Goa, Daman and Diu is hereby notified.

**1. Short title.** — These rules may be called Government of Goa, Daman and Diu Vigilance Division of Secretariat, Group 'C' (Ministerial non-gazetted) posts Recruitment Rules, 1978.

**2. Application.** — These rules shall apply to the posts specified in column 1 of the Schedule to these rules.

**3. Number, classification and scale of pay.** — The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule.

**4. Method of recruitment, age limit and other qualifications.** — The method of recruitment of the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the aforesaid Schedule.

Provided that,

(a) the maximum age limit specified in the Schedule in respect of direct recruitment may be relaxed in the case of candidates belonging to the Scheduled Tribes and other special categories in accordance with the orders issued by the Government from time to time; and

(b) no male candidate, who has more than one wife living, and no female candidate, who has married a person having already a wife living, shall be eligible for appointment, unless the Government, after having been satisfied that there are special grounds for doing so, exempts any such candidate from the operation of this rule.

**5. These rules will come into effect from the date of the Notification and will relate to appointments to the various posts made on or after this date.**

**6. These rules are issued in supersession of the existing rules published in the Government Gazette No. 15, Series I dated 8-7-1976.**

By order and in the name of the Administrator of Goa, Daman and Diu.

*Chaman Lal*  
Joint Secretary.

Panaji, 17th April, 1978.

## Industries and Labour Department

## Notification

1/227/73-LAB/Part-I

Whereas in exercise of the powers conferred by clause (a) of sub-section (i) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) (hereinafter referred to as "the said Act"), Government of Goa, Daman and Diu, by notification No. 1/227/73-LAB/1181 dated 17th September, 1975 of Labour and Information Department published in Official Gazette No. 26, Series II dated 25th September, 1975, appointed a committee to hold enquiries and advise the Government in the matter of initial fixation of minimum rates of wages in respect of the scheduled employment namely, "Employment in any residential hotel, restaurant or eating house" in the Union territory of Goa, Daman and Diu;

And whereas the said Committee has submitted its report to the Government;

Now, therefore, in exercise of the powers conferred by clause (a) of sub-section (i) of section 3 read with sub-section (2) of section 5 of the said Act, the Government of Goa, Daman and Diu, after considering the advice of the said committee hereby, with effect from 1-5-78 fixes minimum rates of wages payable to the class/categories of employment namely "Employment in any residential hotel, restaurant or eating house" in the Union territory of Goa, Daman and Diu as specified in the Schedule below.

## SCHEDULE

Class of work/category of employment	All inclusive rates of wages		
	Zone A	Zone B	Zone C
<b>SKILLED</b>	200	175	160
1. Cook or Head Cook			
2. Achari			
3. Maharaj			
4. Basoya			
5. Ustad			
6. Bavarchi			
7. Khansama			
8. Manager			
9. Accountant			
10. Sweetmeat maker or Farsan maker (malwalla)			
11. Clerk			
12. Telephone Operator			
13. Electrician			
14. Tailor			
15. Carpenter			
16. Head Pantryman			
17. Gardener who is doing the work of planting			
18. Receptionist (qualified such as holding S.S.C. or other equivalent examination certificate)			
19. House Keeper			
20. Head Waiter			
21. Butler			

## SCHEDULE

1	2	3	4	5	6	7	8	9	10	11	12	13
Name of the post	No. of posts	Classification	Scale of Pay	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer, and percentage of the vacancies to be filled by various methods	In case of recruitment, by what promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made	If a DPC exists, U. P. S. C. is to be consulted in making recruitment	Circumstances in which U. P. S. C. is to be consulted in making recruitment
Vigilance Officer	One	Group 'C' (Ministerial — non-gazetted)	Rs. 550-25-750-EB-30-900	N. A.	N. A.	N. A.	N. A.	Two years	By transfer on deputation	Transfer on deputation: Officials holding post in the grade of Rs. 425-700 with 2 years standing in the grade on regular basis and possessing a Degree of a recognised University or equivalent.	N. A.	As required under the rules.
										Desirable: Knowledge of Vigilance work.		
										(Period of deputation not exceeding 4 years).		

Class of work/category of employment	All inclusive rates of wages		
	Zone A	Zone B	Zone C
<b>SKILLED</b>	200	175	160
22. Supervisor			
23. Steward			
24. Cashier			
25. Head Baker			
26. Mistry			
27. Barman			
28. Store keeper			
29. Employees by whatever names called doing the work of the nature done by persons falling under the foregoing entries.			
<b>SEMI-SKILLED</b>	155	145	135
1. Assistant Manager			
2. Assistant Malwala			
3. Samosawala			
4. General workers (reliever or one who attends to two or more duties of semi-skilled categories)			
5. Rotiwala			
6. Chapatiwala			
7. Puriwala			
8. Dhosawala			
9. Tandur-Rotiwala			
10. Bhajiwala			
11. Ice-creamwala (Ice cream preparer one who takes out ice-cream and aerated waters)			
12. Pantryman (one who prepares sandwiches toasts, falooda, omelette etc.)			
13. Mandiwala cum coffee tea maker			
14. Liftman			
15. Handiwala (Asst. Cook)			
16. Wireman			
17. Asst. Cook			
18. Billiards Maker			
19. Standwala (Tea maker)			
20. Market man			
21. Boilerman			
22. Fountain barman			
23. Pumpman			
24. Gas filler			
25. Fountainman (who prepares syrups ice-cream, fruit salad etc.)			
26. Faloodmaker			
27. Syrup maker			
28. Lassewala cum salesman			
29. Waiter cum tablewala			
30. Vender (who keeps accounts)			
31. Orderwala (shouting bills or writing bills)			
32. Kabab seekwala			
33. Bhelpuriwala			
34. Floorwaiter			
35. Employees by whatever name called doing work of the nature done by persons falling under the foregoing entries.			

Class of work/category of employment	All inclusive rates of wages		
	Zone A	Zone B	Zone C
<b>UNSKILLED</b>	140	130	120
1. Gaze boy			
2. Game boy			
3. Bell boy			
4. Page boy			
5. Room boy			
6. Tea boy			
7. Glass boy			
8. Dish boy			
9. Water boy			
10. Order boy			
11. Pantry helper			
12. Kitchen boy			
13. Office boy			
14. Message boy			
15. Soda Fountain boy			
16. Cleaner			
17. Sweeper			
18. Hamal			
19. Jamadar			
20. Coolie			
21. Mazdoor			
22. Gadi			
23. Chokra			
24. Boy			
25. Pantewala Panikachemberwala			
26. Paniwala			
27. Cupwala			
28. Dishwala			
29. Babdiwala			
30. Moriwala			
31. Kholiwala (Roomboy not doing the work of waiter)			
32. Mandaniwala (one who fills the dishes)			
33. Lassiwala			
34. Orderwala			
35. Chatniwala			
36. Phatakwal			
37. Vadpi (Server)			
38. Waterman			
39. Laundriman			
40. Lemonman			
41. Billard boy			
42. Grain cleaner (Male and Female)			
43. Miscellaneous worker that is to say workers doing all or some of the jobs of unskilled nature)			
44. Vendor or Bharwala not working on commission basis and not entrusted with responsibility of accounts			
45. Employees by whatever name called doing work of the nature done by the persons falling under the foregoing entries.			

Explanations for the purpose of this Notification:—

Zone A — comprises of the area within the limit of Municipalities Panaji, Margao, Vasco, Mapusa and Ponda.

Zone B — comprises of the area within the limit of the places Bicholim, Pernem, Sattari, Valpoi, Canacona, Sanquelim, Sanguem, Daman and Diu, Curcho-rem, Calangute, Colva.

Zone C — Comprises of all other places in the Union Territory of Goa, Daman and Diu not covered under Zone A and B.

The minimum rates of wages shall consist of all inclusive rates allowing of the basic rates and cost of living allowances and the cash value of concession.

The amount deductible as food allowances shall be uniformly Rs. 50/-per month for all categories and in all three zones.

1. (a) unskilled work is one which involves simple operations requiring little or no skill or experience on the job.

(b) Semiskilled work is one which involves skill or competence acquired through experience on the job and which is capable of being performed under the supervision or guidance of skilled employees, and includes unskilled supervisory work.

(c) Skilled work is one which involves skill or competence acquired through experience on the job or through training as an apprentice or in a technical or Vocational Institute and the performance of which calls for initiative and Judgement.

2. The Minimum rates of wages are applicable to employees engaged by the Principal Employers or Contractors or sub-Contractors etc.

3. Both Men and Women workers have to be paid same rates of wages fixed for the category and for equal work.

4. In case of employees employed in piece-rate basis, the minimum rates of wages payable to them shall be at a rate not less than the minimum rates of wages fixed for the class/category to which he belongs under this Notification.

5. The minimum rates of wages payable to an adolescent certified to work as an adult shall be same as an adult. In case he or she is certified to work as a adolescent only, the rate of wages payable shall be 80 percent of the minimum rates of wages fixed for adults.

By order and in the name of the Administrator of Goa, Daman and Diu.

G. M. Sardesai, Under Secretary, Industries and Labour.

Panaji, 6th April, 1978.